

Hamshire-Fannett I.S.D.  
 2021-2022 Hiring Schedule  
 Full-Time, Teacher, Librarian and Nurse

Years Experience	Base Pay (10 Month)
0	40,000
1	40,500
2	41,000
3	41,500
4	42,000
5	42,500
6	43,000
7	43,500
8	44,000
9	44,500
10	45,650
11	46,800
12	47,950
13	48,950
14	49,950
15	50,950
16	51,700
17	52,450
18	53,200
19	53,950
20	54,700
21	55,200
22	55,700
23	56,200
24	56,700
25	57,200
26	57,700
27	58,200
28	58,700
29	59,200
30	59,700

Health Insurance	\$5,004.00	Per Year
Dental Insurance	\$365.04	Per Year
Long-Term Disability	\$70.20	Per Year
Life Insurance (\$10,000)	\$6.00	Per Year
<b>Total</b>	<b>\$5,445.24</b>	

**Hamshire-Fannett I.S.D.**  
**2021-2022 Teacher, Librarian and Nurse Pay Range**  
Unapproved

	Minimum	Midpoint	Maximum
Base	\$40,000	\$50,000	\$65,000

**HAMSHIRE-FANNETT ISD  
2021-2022 ADMINISTRATIVE / PROFESSIONAL COMPENSATION PLAN**

**Unapproved**

Pay Grade

1

Days:	210	Counselor - Elementary School
	210	Counselor - Intermediate School
	214	Instructional Technologist

	Minimum	Midpoint	Maximum
214 Monthly	\$3,607	\$4,220	\$4,833
Daily	\$202.23	\$236.63	\$271.03
210 Days	\$42,469	\$49,692	\$56,916
214 Days	\$43,278	\$50,639	\$58,000

Pay Grade

2

Days:	210	Counselor - Middle School
	207	Asst. Principal - Intermediate School
	207	Asst. Principal - Elementary School

	Minimum	Midpoint	Maximum
226 Monthly	\$3,903	\$4,646	\$5,389
Daily	\$223.01	\$265.49	\$307.97
207 Days	\$46,163	\$54,956	\$63,749
210 Days	\$46,832	\$55,752	\$64,673

Pay Grade

3

Days:	210	Asst. Principal - Middle School
	210	Diagnostician
	210	LPC-I Counselor
	226	Counselor - High School
	226	Technology Coordinator

	Minimum	Midpoint	Maximum
226 Monthly	\$4,507	\$5,365	\$6,223
Daily	\$239.29	\$284.87	\$330.45
210 Days	\$50,250	\$59,822	\$69,394
226 Days	\$54,079	\$64,380	\$74,681

Pay Grade

4

Days:	210	LPC Counselor
	226	Asst. Principal - High School
	226	Principal - Elementary School
	226	Principal - Intermediate School

	Minimum	Midpoint	Maximum
226 Monthly	\$4,734	\$5,757	\$6,678
Daily	\$251.36	\$299.24	\$347.11
210 Days	\$52,785	\$62,840	\$72,893
226 Days	\$56,807	\$67,628	\$78,447

Pay Grade

5

Days:	210	LPC-S Counselor
	226	Director - Operations
	226	Network Manager
	226	Principal - Middle School

	Minimum	Midpoint	Maximum
226 Monthly	\$5,312	\$6,177	\$7,042
Daily	\$282.06	\$327.98	\$373.89
210 Days	\$59,233	\$68,875	\$78,518
226 Days	\$63,746	\$74,123	\$84,500

Pay Grade

6

Days:	226	Director - Finance
	226	Director - Athletics
	226	Principal - High School

	Minimum	Midpoint	Maximum
226 Monthly	\$5,700	\$6,628	\$7,556
Daily	\$302.65	\$351.92	\$401.19
226 Days	\$68,399	\$79,534	\$90,668

Pay Grade

7

Days:	226	Asst. Supt. - Maint/Operations
	226	Asst. Supt. - Curriculum/Instruction

	Minimum	Midpoint	Maximum
226 Monthly	\$6,116	\$7,112	\$8,107
Daily	\$324.74	\$377.61	\$430.47
226 Days	\$73,392	\$85,340	\$97,287

Months	Days
12	226
11.5	214 - 218
11	202 - 210
10.5	194 - 198
10	187

Customarily the District does not hire above Midpoint.

**HAMSHIRE-FANNETT ISD**  
**Support Staff Beginning Salary**  
**School Year 21-22**

	<u>CURRENT</u>			<u>2021-2022</u>			<u>Percent Increase</u>	<u>INCREASE</u>
	<u>Yearly Pay</u>	<u>Hourly Rate</u>	<u>Work Days</u>	<u>Yearly Pay</u>	<u>Hourly Rate</u>	<u>Work Days</u>		
Janitorial		\$10.50	249		\$10.50	249	0.00%	\$0.00
Maintenance - Skilled		market	249		market	249		
Grounds Keeper		\$10.50	249		\$10.50	249	0.00%	\$0.00
Maintenance - Helper		\$12.25	249		\$12.25	249	0.00%	\$0.00
Office Secretaries	\$15,888	\$10.62	187	\$15,888	\$10.62	187	0.00%	\$0.00
Teacher's Aide	\$14,661	\$9.80	187	\$14,661	\$9.80	187	0.00%	\$0.00
Nurse Aide	\$17,503	\$11.70	187	\$17,503	\$11.70	187	0.00%	\$0.00
<b><u>SUBSTITUTES:</u></b>								
		<u>CURRENT</u>		<u>21-22 BUDGET</u>			<u>Percent Increase</u>	
Non-Degreed Instructional		\$60.00 / day		\$60.00 / day				
Degreed Instructional		\$70.00 / day		\$70.00 / day				
Certified Instructional		\$80.00 / day		\$80.00 / day				
Janitorial / Maintenance		\$7.25 / hour		\$7.25 / hour			0.00%	
Summer Student Workers (each additional summer = plus 25 cents)		\$7.25 / hour		\$7.25 / hour				